PUBLIC NOTICE

BOARD AND GROUP COMPANY SECRETARY APPOINTMENTS

The Board of Directors of **NCBA Group PLC** is pleased to announce the appointment of **Mr. Michael Howard Davis** and **Ms. Anél Bosman** as Directors of the Company, effective **3rd November 2026.**

Mr. Michael Howard Davis - Non Executive Director

Michael is the Chief Financial Officer and an Executive Director of Nedbank Group Limited. Michael also serves as a Non-Executive Director of Nedbank Private Wealth Limited, Isle of Man.

He has extensive experience in financial management, banking, treasury, risk, capital and balance sheet management, as well as regulatory and corporate governance oversight. He has more than 28 years' experience in financial services and previously worked at BoE Bank Limited, which was subsequently acquired by Nedbank, and at Deloitte, where he specialised in banking, treasury and risk management.

Michael is a Chartered Accountant (SA) and holds a Bachelor of Commerce (Honours) degree and a Postgraduate Diploma in Accountancy from the University of KwaZulu-Natal, Durban, South Africa. He has also undertaken an Advanced Management Programme at INSEAD, Fontainebleau, France. In November 2024, he was awarded CFO of the Year by CFO South Africa.

Ms. Anél Bosman - Non Executive Director

Anél is the Chief Executive, Nedbank Corporate and Investment Banking. She has served the Nedbank Group for approximately 24 years, having commenced her career as a trader before progressing to Head of Risk for Nedbank Capital, and subsequently served as Chief Financial Officer and Head of Strategy for Nedbank Capital and was appointed Chief Operating Officer of the cluster in 2011. She led the Markets business from 2015 to 2020.

Anél has extensive experience in corporate and investment banking, markets, risk, finance, strategy and senior executive leadership.

She holds a Bachelor of Commerce degree in Econometrics (Cum Laude) from the University of Johannesburg and a Master of Philosophy in Economics from the University of Cambridge. She has also undertaken an Advanced Management Programme at Harvard University.

Group Company Secretary

The Board of Directors of NCBA Group PLC is further pleased to announce the appointment of Ms. Esther Wanjiku Kung'u as Group Company Secretary.

Esther joined the NCBA Group through NCBA Insurance Company Limited in 2008 and has progressively advanced through the Group to her current role. She is an Advocate of the High Court of Kenya and a Certified Public Secretary (CPS-K) and holds an Executive Master of Business Administration from Moi University.

The Board congratulates Michael, Anél and Esther on their appointments and looks forward to their contribution to the continued growth and governance of NCBA Group PLC.

By order of the Board
John Gachora
Group Managing Director
3rd November 2026

DISCLAIMER: *This announcement has been issued with the approval of the Capital Markets Authority pursuant to the Capital Markets (Securities) (Public Offers, Listings and Disclosures) Regulations, 2023. As a matter of policy, the Capital Markets Authority assumes no responsibility for the correctness of the statements appearing in this announcement.*